

## 16. Employment in Veneer Industries

Notification No. KAE 33 LWA 2022 dated 28.07.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8398- 7616 = 782 Points

Minimum wages and VDA from 28.07.2022 to 31.03.2023

### SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month (in rupees and paise):								
		Zone-1		Zone -2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
<b>I. YARD SECTION:</b>										
1	Timber sawing and cutting into different sizes	Basic	645.85	16792.06	587.13	15265.51	533.76	13877.73	485.24	12616.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>681.94</b>	<b>17730.46</b>	<b>623.22</b>	<b>16203.91</b>	<b>569.85</b>	<b>14816.13</b>	<b>521.33</b>	<b>13554.52</b>
2	Transportation of Timber	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>
<b>II. PEELING SECTION:</b>										
1	Peeling machine operator	Basic	632.67	16449.46	575.16	14954.05	522.87	13594.59	475.34	12358.72
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>668.76</b>	<b>17387.86</b>	<b>611.25</b>	<b>15892.45</b>	<b>558.96</b>	<b>14532.99</b>	<b>511.43</b>	<b>13297.12</b>
2	Peeling machine assistant operator	Basic	623.89	16221.06	567.17	14746.42	515.61	13405.83	468.74	12187.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>659.98</b>	<b>17159.46</b>	<b>603.26</b>	<b>15684.82</b>	<b>551.70</b>	<b>14344.23</b>	<b>504.83</b>	<b>13125.52</b>
3	Peeling machine assistant	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
			<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>
4	Peeling machine helper									
5	Reeling machine operator									
6	Reeling machine helper									
7	Carrier									
<b>III. DRAWING SECTION:</b>										
1	Drawer operator	Basic	645.85	16792.06	587.13	15265.51	533.76	13877.73	485.24	12616.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>681.94</b>	<b>17730.46</b>	<b>623.22</b>	<b>16203.91</b>	<b>569.85</b>	<b>14816.13</b>	<b>521.33</b>	<b>13554.52</b>
2	Drawer feeding man	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>664.37</b>	<b>17273.66</b>	<b>607.25</b>	<b>15788.63</b>	<b>555.33</b>	<b>14438.61</b>	<b>508.13</b>	<b>13211.32</b>

IV. CLYPING SECTION:										
1	Decorating clyping operator	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>703.90</b>	<b>18301.45</b>	<b>643.19</b>	<b>16723.00</b>	<b>588.00</b>	<b>15288.03</b>	<b>537.83</b>	<b>13983.52</b>
2	Assistant clyping operator	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>664.37</b>	<b>17273.66</b>	<b>607.25</b>	<b>15788.63</b>	<b>555.33</b>	<b>14438.61</b>	<b>508.13</b>	<b>13211.32</b>
3	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>
V. SORTING SECTION:										
1	Sorter	Basic	628.28	16335.26	571.06	14850.23	519.24	13500.21	472.04	12272.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>664.37</b>	<b>17273.66</b>	<b>607.15</b>	<b>15788.63</b>	<b>555.33</b>	<b>14438.61</b>	<b>508.13</b>	<b>13211.32</b>
VI. GUELATING CUTTER:										
1	Guelating cutter	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>703.90</b>	<b>18301.45</b>	<b>643.19</b>	<b>16723.00</b>	<b>588.00</b>	<b>15288.03</b>	<b>537.83</b>	<b>13983.52</b>
2	Slicing man	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>664.37</b>	<b>17273.66</b>	<b>607.25</b>	<b>15788.63</b>	<b>555.33</b>	<b>14438.61</b>	<b>508.13</b>	<b>13211.32</b>
3	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>
VII. BOILER SECTION:										
1	Senior boiler attendant	Basic	653.17	16982.39	593.79	15438.54	539.81	14035.03	490.74	12759.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>689.26</b>	<b>17920.79</b>	<b>629.88</b>	<b>16376.94</b>	<b>575.90</b>	<b>14973.43</b>	<b>526.83</b>	<b>13697.52</b>
2	Boiler attendant	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>680.47</b>	<b>17692.39</b>	<b>621.89</b>	<b>16169.30</b>	<b>568.64</b>	<b>14784.67</b>	<b>520.23</b>	<b>13525.92</b>
3	Boiler fireman	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>664.37</b>	<b>17273.66</b>	<b>607.25</b>	<b>15788.63</b>	<b>555.33</b>	<b>14438.61</b>	<b>508.13</b>	<b>13211.32</b>
VIII. PLEACHING SECTION										
1	Bend saw operator	Basic	653.17	16982.39	593.79	15438.54	539.81	14053.03	490.74	12759.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
2	Swagging man	Basic	689.26	17920.79	629.88	16376.94	575.90	14991.43	526.83	13697.52
		<b>Total</b>	<b>689.26</b>	<b>17920.79</b>	<b>629.88</b>	<b>16376.94</b>	<b>575.90</b>	<b>14991.43</b>	<b>526.83</b>	<b>13697.52</b>
3	Assistants	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
4	Helper	Basic	643.87	16740.72	588.62	15304.15	538.39	13998.17	492.73	12810.92
		<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>
5	Boiling water attender	Basic	641.46	16677.86	583.14	15161.69	530.13	13783.35	481.94	12530.32
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
6	Electric hoist operator	Basic	677.55	17616.26	619.23	16100.09	566.22	14721.75	518.03	13468.72
		<b>Total</b>	<b>677.55</b>	<b>17616.26</b>	<b>619.23</b>	<b>16100.09</b>	<b>566.22</b>	<b>14721.75</b>	<b>518.03</b>	<b>13468.72</b>

IX.		SLICER SECTION								
1	Slicer operator	Basic	676.59	17591.45	615.09	15992.23	559.17	14538.39	508.34	13216.72
2	Assistant slicer operator	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>712.68</b>	<b>18529.85</b>	<b>651.18</b>	<b>16930.63</b>	<b>595.26</b>	<b>15476.79</b>	<b>544.43</b>	<b>14155.12</b>
3	Blade Sharpner	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>703.90</b>	<b>18301.45</b>	<b>643.19</b>	<b>16723.00</b>	<b>588.00</b>	<b>15288.03</b>	<b>537.83</b>	<b>13983.52</b>
4	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>
X.		MACHINE SHOP:								
1	Turner	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
2	Fitter									
3	Welder									
4	Gas Cutting	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>703.90</b>	<b>18301.45</b>	<b>643.19</b>	<b>16723</b>	<b>588.00</b>	<b>15288.03</b>	<b>537.83</b>	<b>13983.52</b>
5	Carpenter	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
6	Water Pump Operator	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>664.37</b>	<b>17273.66</b>	<b>607.25</b>	<b>15788.63</b>	<b>555.33</b>	<b>14438.61</b>	<b>508.13</b>	<b>13211.32</b>
7	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>
		STAFF AND ADMINISTRATION								
1	Forest Supervisor	Basic	654.75	17023.73	595.24	15476.10	282.04	15132.92	547.94	14246.32
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>690.84</b>	<b>17962.13</b>	<b>631.33</b>	<b>16414.50</b>	<b>318.13</b>	<b>16071.32</b>	<b>584.03</b>	<b>15184.72</b>
2	Junior Forest Supervisor	Basic	643.87	16740.59	585.34	15218.70	572.14	14875.52	538.04	13988.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>679.96</b>	<b>17678.99</b>	<b>621.43</b>	<b>16157.10</b>	<b>608.23</b>	<b>15813.92</b>	<b>574.13</b>	<b>14927.32</b>
3	Senior clerk/clerk (graduate), time keeper, cashier	Basic	632.98	16457.45	575.44	14961.30	562.24	14618.12	529.24	13760.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>669.07</b>	<b>17395.85</b>	<b>611.53</b>	<b>15899.70</b>	<b>598.33</b>	<b>15556.52</b>	<b>565.33</b>	<b>14698.52</b>
4	junior clerk (Non-graduate)	Basic	613.62	15954.09	557.84	14503.70	545.74	14189.12	513.84	13359.72
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>649.71</b>	<b>16892.49</b>	<b>593.93</b>	<b>15442.10</b>	<b>581.83</b>	<b>15127.52</b>	<b>549.932</b>	<b>14298.12</b>

5	Guest house cook	Basic	599.10	15576.57	544.64	14160.50	533.64	13874.52	501.74	13045.12
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>635.19</b>	<b>16514.97</b>	<b>580.73</b>	<b>15098.90</b>	<b>569.73</b>	<b>14812.92</b>	<b>537.83</b>	<b>13983.52</b>

**Office staff and Drivers**

	Employment Details		Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>699.09</b>	<b>18176.45</b>	<b>638.82</b>	<b>16609.35</b>	<b>584.03</b>	<b>15184.72</b>	<b>529.23</b>	<b>13760.09</b>
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>676.46</b>	<b>17588.15</b>	<b>618.25</b>	<b>16074.53</b>	<b>565.33</b>	<b>14698.52</b>	<b>512.40</b>	<b>13322.51</b>
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>651.18</b>	<b>16930.63</b>	<b>595.26</b>	<b>15476.79</b>	<b>544.43</b>	<b>14155.12</b>	<b>493.59</b>	<b>12833.45</b>
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>635.20</b>	<b>16515.36</b>	<b>580.74</b>	<b>15099.27</b>	<b>531.23</b>	<b>13811.92</b>	<b>481.71</b>	<b>12524.57</b>



5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	<b>Basic</b>	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		<b>VDA</b>	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>	<b>447.06</b>	<b>11623.67</b>
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	<b>Basic</b>	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		<b>VDA</b>	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>651.18</b>	<b>16930.63</b>	<b>595.26</b>	<b>15476.79</b>	<b>544.43</b>	<b>14155.12</b>	<b>493.59</b>	<b>12833.45</b>
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	<b>Basic</b>	599.11	15576.95	544.65	14160.87	495.14	12873.52	445.62	11586.17
		<b>VDA</b>	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>635.20</b>	<b>16515.35</b>	<b>580.74</b>	<b>15099.27</b>	<b>531.23</b>	<b>13811.92</b>	<b>481.71</b>	<b>12524.57</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone- 2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1

**Zone -3:** All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

**Zone -4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.